

Sveriges inspiration til etablering af KIA

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Studies made in Sweden shows us that the percentage of employees retiring is relatively bigger in the construction industry than in the labour market on average and that there will be a lack of engineers and skilled labour in the construction industry in a couple of years if nothing is done about this. The lack of labour include several professions and skills, for example drivers of vehicles, construction workers and civil engineers. It is not enough with the calculated number of newly trained, possibilities for education and foreign labour. We have to take steps to secure supply for necessary know-how and satisfy future recruitment needs.

To manage to supply necessary know-how and satisfy future recruitment needs we have to work in several fields.

- Create interest among young people in the construction industry and questions concerning environmental planning and design.
- Develop adequate education for the needs in our sector
- Provide skills provision inside the enterprise

There is a sector-wide project in Sweden called KIA, which works to ensure skills provision in the construction industry. KIA started to work in 2007 and we learned from the Norwegian model “Næringslivsringen” when we developed the KIA concept in Sweden. The members of KIA are The Swedish Transport Administration, The Swedish Federation of consulting Engineers and Architects and The Swedish Construction Federation. The aim for the work in KIA is to strengthen education in the construction industry field; to increase the number of students and to strengthen the quality in the education.